

**F. No. MSDE-14(04)/2021-AP (PMU)**  
**Government of India**  
**Ministry of Skill Development and Entrepreneurship**

\*\*\*\*\*

Shram Shakti Bhawan, New Delhi  
29<sup>th</sup> December, 2021

**OFFICE MEMORANDUM**

**Subject: Simplification in the NAPS guidelines-reg.**

This has reference to the consultations during “Brainstorming Workshop on Apprenticeship Training” held on 24.11.2021 under the chairmanship of the Secretary, Ministry of Skill Development and Entrepreneurship (MSDE).

Based on the consensus, limitations in the existing clauses of NAPS guidelines (MSDE-01(01)/2018-AP (PMU) dated 1<sup>st</sup> October 2019) were highlighted as barriers for the promotion of Apprenticeship training. In this regard, relevant paras referred in the NAPS guidelines and changes (additions in *italics*) therein are given in the table below:

| <b>S. No.</b> | <b>Existing para of NAPS Guidelines</b>   | <b>Changes in the NAPS Guidelines</b>   | <b>Justification</b>  |
|---------------|---|---|---|
| 1             | <b>Para 1 Background</b><br>There is no provision of delivering basic training through online mode. | <b>Para 1 Background</b><br><b>New insertion in para 1.4:</b> <i>Delivery of Basic Training will be allowed through online mode. Flexible and hybrid models of delivering Basic Training programs will be encouraged by DGT and SSCs.</i> | Allowing Basic Training through online mode would be helpful for the establishments and apprentices both. With the emergence of COVID-19, this would also encourage blended learning model of imparting training. |
| 2             | <b>Para 6.2 Components of the Scheme</b>  | <b>Para 6.2 Components of the Scheme</b><br><b>New insertion below 6.2.1</b>  | The proposed insertion will bring clarity on payment of stipend support for the fresher apprentices and encourage   |