



**Government of India**  
**Ministry of Skill Development & Entrepreneurship (MSDE)**  
**Directorate General of Training(DGT)**  
**Regional Directorate of Skill Development & Entrepreneurship (RDSDE),**  
**Haryana & UT Chandigarh**  
**Govt. ITI (W), S.A.S Nagar, Mohali, Punjab-160059**

No. RDSDE HR/CHD-7/1/2020- GENERAL (E43977)/2190

dated, 20<sup>th</sup> December, 2023

कार्यालय आदेश


**विषय: Constitution of Internal Complaints Committee (ICC) against Sexual Harassment of Women at Workplace in the Regional Directorate of Skill Development & Entrepreneurship (RDSDE), Haryana & UT Chandigarh- reg.**

In pursuance of MSDE, New Delhi O.M no. DGT-Z-11011/10/2023-O/o US (ESTT.) dated 28/11/2023 regarding judgement dated 12/05/2023 passed by the Hon'ble High Court of Odisha on implementation of Section 19 (b) of Sexual Harassment of Women at workplace Act, 2013 was enacted wherein it was made mandatory for every employer to provide a mechanism to redress grievances pertaining to workplace sexual harassment and enforce the right to gender equality of working women. Accordingly, it has been decided to constitute Internal Complaints Committee (ICC) in this directorate to deal with the complaints of sexual harassment of women at workplace with following composition.

Sl. No.	Name of Members	Position	Contact Details
1.	Ms. Swati Sethi, Regional Director, RDSDE Haryana & Chandigarh	Chairperson	s.sethi@nic.in 9810658295
2.	Sh. Pranav Choudhary, DD, RDSDE Haryana & Chandigarh	Member	pranav.c@nic.in 9911138178
3.	Sh. Yash Pal, AD, RDSDE Haryana & Chandigarh	Member	Yash.807176@gov.in 8685861614
4.	Ms. Anju verma Lakhani, Research officer, DET, UT Chandigarh	External Member	rodetut@gmail.com 9417093046

2. The Committee shall follow the guidelines related to implementation of Section 19 (b) of Sexual Harassment of Women at workplace Act, 2013.

3. This issue with the approval of RD, RDSDE Haryana & Chandigarh.

  
 (प्रणव चौधरी)  
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To

- i. Sr. PPS to the Secretary, MSDE, Kaushal Bhawan
- ii. Sr. PPS to the DG, DGT, Kaushal Bhawan
- iii. PPS to the DDG, DGT, Kaushal Bhawan
- iv. All members concerned.

URGENT

No.LC-11011/10/2023-O/o US(ESTT)  
Government of India  
Ministry of Skill Development and Entrepreneurship  
(Establishment Section)

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#117, Kaushal Bhawan,  
New Delhi-110021  
Dated: 29/11/2023

OFFICE MEMORANDUM

Subject: Action Taken Report on judgement dated 15.09.2023 passed by Hon'ble High Court of Odisha on the W.P. & No. (PIL) 33000 of 2022 Smt. Bijot Projna Tripathy Vs Gov before the High Court of Orissa Bench at Cuttack-reg.

The undersigned is directed to refer to Ministry of Women and Child Development OM WW-16/6/2023 dated 14.11.2023 (Copy Enclosed) regarding compliance and Action Taken Report on judgement dated 12.05.2023 passed by the Hon'ble High Court of Odisha on implementation of Section 19(b) of Sexual Harassment of Women at workplace Act, 2013.

2. Therefore, all the Departments and Autonomous Bodies/Subordinate Officers under this Ministry are requested for compliance of orders of Hon'ble High Court as mentioned above and submit an Action Taken Report (ATR) on compliance of this Hon'ble Court Order to the Under Secretary(Estt), Kaushal Bhawan, MSDE at the earliest.

Encl.: As above

*(Signature)*  
29/11/2023

(Neeraj Kumar)

Under Secretary to the Government of India

To,

1. The DG, DGT, Kaushal Bhawan
2. The JS, IIE, Kaushal Bhawan
3. The DG, NIESBUD, Kaushal Bhawan
4. The Chairman, NSDC, Kaushal Bhawan
5. The Chairman, NCVET, Kaushal Bhawan
6. The Director, JSS, Kaushal Bhawan

*Handwritten notes:*  
4-11  
29/11/23  
Pl collect compliance  
from IIE and NIESBUD  
Dir- RVP/AD BWP.